

LEAD WORSHIP MINISTER

Job Summary

The Lead Worship Minister will serve the congregation of Tates Creek Christian Church by ensuring that the Gospel of Jesus Christ is proclaimed in our weekly worship services, both in person and online. Responsible for collaborating and coordinating with the Senior Minister in planning/leading worship services, selecting music and other service elements, and leading the congregation in worship through song, prayer, and Scripture reading. Lead volunteer groups and participate in church activities such as Bible studies, small groups, and outreach. To succeed in this position, you must possess excellent musical talent (vocally and musically) and a strong sense of leadership to manage a team of musicians and technical support. Above all, you must demonstrate a strong devotion to serve and follow Jesus and seek to grow in spiritual maturity.

Responsibilities:

- Lead Worship Services:** Be able to lead and facilitate traditional and contemporary worship during our weekly services, lead special events, and other gatherings as needed while leading the congregation in meaningful and authentic worship experiences.
- Musical Selection and Arrangement:** Select appropriate songs that align with the direction and doctrine of the church and arrange them in a way that enhances the worship experience.
- Rehearsals and Coordination:** Be able to lead and coordinate scheduled rehearsals with worship team members (musicians, vocalists, production/tech, etc.) to ensure excellence in services.
- Spiritual Leadership:** Serve as a spiritual leader for the team and within the church, cultivating an atmosphere of worship, prayer, and spiritual growth among team members and church members.
- Team Building and Development:** Recruit, train, and develop worship team members, providing guidance, support, and mentorship to help them grow in their musical and spiritual giftings.
- Collaboration:** Ensure that the worship experience aligns with the church's overall vision, values, and goals. Respond to direction from the Senior Minister and be a supportive teammate to all staff members to ensure a good working environment and culture.
- Oversight:**
 - **Technical:** Oversee the technical team and corresponding aspects of worship services, including, but not limited to, sound, lighting, graphics, and online streaming, ensuring that all equipment is functioning properly and that these elements enhance the worship experience.
 - **Choir:** Oversee the Choir Director and choir team ensuring they have all necessary items to provide a full worship experience. Participate from time to time and for special concerts. In the absence of the Choir Director, lead the choir in practice, for weekly service, and special concerts.
 - **Accompanists:** Oversee the paid accompanists ensuring time off, scheduling, and submission of time to payroll.

- Stewardship:** Submit and manage budgets associated with the Worship Ministry. Maintain the instruments, tech, lighting, projection, and overall care for the stage. Prepare the stage in a manner that is clean, organized, and free from distractions.
- Other Opportunities for Service:** Be available for preaching, teaching, weddings, funerals, etc. as needed.
- Community Engagement:** Foster a sense of community and belonging within the worship ministry by actively engaging with church members and encouraging their participation in worship. In general, be an enthusiastic participant and encourager in the life of the church rather than a ministry specialist who stays in their area of responsibility.
- Lifestyle:** Live a Christ-like lifestyle and pray regularly for those under your care.

What You Bring

- Bachelor's degree and/or equivalent experience.
- Excellent musical skills, proficiency in playing more than one instrument, and strong vocal abilities.
- Experience with Planning Center Services and ProPresenter
- Versed in the use of multi-tracks.
- Excellent interpersonal communication skills, with the ability to collaborate effectively with team members and connect with congregation members of diverse backgrounds and ages.
- Possess a collaborative spirit and willingness to work as part of a team to achieve common goals and objectives.
- Able to give and receive feedback with grace and openness.
- To become a member of Tates Creek Christian Church and abide by our Statement of Beliefs.

What You Can Expect From Us

When you join the Tates Creek Christian Church team, our prayer is that your skills will be sharpened, your leadership will grow, and your faith will be deeper. And while the biggest perk to working for Tates Creek Christian Church is doing work that makes an eternal difference, you'll find that's not the only benefit we offer:

- Competitive compensation that is commensurate to your experience.
- Flexible work arrangements.
- Immediate paid time-off.
- HSA/HRA.
- Employer contribution for retirement.
- Professional development funds.
- An incredible collaborative work environment.
- Paid leave of up to two weeks to fulfill missions in the community and beyond.
- Church paid mental health support.

Are You A Fit?

To talk more, please send your cover letter and resume to robert@tatescreek.org.

About Tates Creek Christian Church

Tates Creek Christian Church comes out of the Restoration Movement that occurred just up the road from here in 1801 at Cain Ridge. Our church will be celebrating 80 years of service and ministry to the Lexington community. We greatly support local and global missions with support for local schools (three of which are in our building), retirement communities, Ethiopia, Mexico, and other areas around the globe. Our mission is to make disciples of all people for Christ. We do this with a vision to be God's people, transformed by the Gospel of Christ, into an irresistible community of love, discipleship, and service. In the last three years we have steadily grown by 7% per year. We recently renovated our lobby, worship center, and kid's area. We are proud of past but are looking forward to continuing to reach the lost in Lexington.

About Lexington, Kentucky

Lexington has a population of 321,276 and is known for horse farms and thoroughbred horse racing with historic Keenland racetrack right here. Many families and young professionals are located here and our public schools in Lexington are highly rated. As one of the best places to live in Kentucky, you will experience a balance of all four seasons here. Lexington offers you a big city feel in an eclectic small town. There are a number of unique restaurants, coffee shops, bike paths, and parks. Lexington and is home to the University of Kentucky, Transylvania University, and Asbury University is just down the road.